

Help to drive the delivery of Europe's biggest greenspace project



Central Scotland Green Network Trust Board Vacancies

The [Central Scotland Green Network Trust](#) (CSGNT) is the charity tasked with driving forward the delivery of the Central Scotland Green Network (CSGN).

The CSGN is changing the face of Central Scotland, by restoring and transforming the landscape of an area stretching from Ayrshire and Inverclyde in the west, to Fife and the Lothians in the east. The vision for the CSGN is that: *'by 2050 central Scotland will have been transformed into a place where the environment adds value to the economy and where people's lives are enriched by its quality'*.

Everything CSGNT does is done in partnership. Our role and activities are complementary to, and supportive of, the wider CSGN network which includes national and local government, the third sector, communities and private sector organisations. Our work covers policy development, project support for partner organisations and the delivery of innovative practical projects. Increasingly, we are supporting partner organisations in developing their land management responses to the Climate Emergency.

CSGNT is currently looking for up to three new Board members. Our Board is responsible for the overall direction and governance of the Trust. To expand the range of skills we currently have on our Board, we are seeking applicants with backgrounds in one or more of the following: **finance and governance**; work in the **third/community sector**; **housing** (private and social) and **strategic partnership working**. The Board is committed to increasing its own diversity and applications are particularly welcome from currently under-represented perspectives.

These posts are voluntary but reasonable travel expenses will be paid. The time commitment is around 1 day a month. Meetings are generally held at our offices in Shotts. For further information on the Trust and the Board, please contact Deryck Irving on 01501 824770 for an informal discussion.

If you feel that you have the skills and commitment to become a CSGNT Board member, please send a CV, detailing two referees, and a short note of why you are interested in working with CSGNT to Christine Kelly christine.kelly@csgnt.org.uk

Closing Date for applications is Friday 28th February. Applications will be reviewed by our Nominations Panel, with recommendations taken to the current Board of Directors on 27th March. The first meeting of the new Board will be held on 5 June.

Central Scotland Green Network Trust is a company limited by guarantee, registered in Scotland, No. SC093544. CSGNT has charitable status, No. SC015341, and is regulated by the Scottish Charity Regulator (OSCR). Our registered office is Hillhousebridge, Shottskirk Road, Shotts, Lanarkshire ML7 4JS



CSGNT and the Central Scotland Green Network

The Central Scotland Green Network

The Central Scotland Green Network (CSGN) is the largest greenspace project of its kind in Europe. It covers an area of approximately 10,000 sq km and runs from Ayrshire and Inverclyde in the west to Fife and East Lothian in the east – taking in 19 Local Authority areas and Scotland's two main cities.

The CSGN was proposed by Scottish Government in its second National Planning Framework in 2009 and it continues to be a national development within the current National Planning Framework. The National Planning Framework highlights the role of the CSGN in: tackling inequalities and disadvantage; developing positive uses for vacant and derelict land and promoting active, low carbon travel. The objectives of the CSGN are, however, much wider and include climate change mitigation and adaptation; promotion and enhancement of biodiversity; supporting community management of land and placemaking.

CSGN development and delivery involves public, private and community stakeholders working together to align their policies, programmes and actions to achieve a common aim. This aim is articulated in the CSGN Vision that: *'By 2050, Central Scotland has been transformed into a place where the environment adds value to the economy and where people's lives are enriched by its quality.'* This is an environmental initiative with economic and community benefits at its heart.

More on the CSGN at <http://www.centralscotlandgreennetwork.org/>

The Role of the Central Scotland Green Network Trust

The Central Scotland Green Network Trust (CSGNT) was established in March 2014. It was created to provide capacity to help realise the Vision for the Central Scotland Green Network. Its role and activities are complementary to, and supportive of, the wider CSGN network.

CSGNT seeks to:

- Drive forward and coordinate the delivery of the CSGN
- Raise awareness of, and participation in, the CSGN
- Provide support and capacity to others delivering the CSGN
- Identify spatial and thematic needs to help target resources
- Directly deliver projects on the ground – especially those which are innovative or which can catalyse wider action

More on the CSGNT at <http://www.csgnt.org.uk/>



CENTRAL SCOTLAND GREEN NETWORK TRUST

CSGNT's Values

These values underpin all activities of CSGNT staff and Board Members

Purpose, Behaviours and Customer Focus

What we do	Improve the environment for social and economic gain
How we behave	Trustingly: with colleagues, with staff, by the management
	Respectfully: for each other, for our work, for the Trust
	Politely: with each other, at all times
	Fairly: every one treated equally and consistently
	Collaboratively: as a team
	Positively: with a can-do attitude
What customers can expect	Positivity, a can-do attitude, willingness to help, enthusiasm
	Innovation, creativity and intelligence
	Responsiveness, us understanding their needs
	A proactive approach, anticipating needs and developments
	Strong communication, a key point of contact backed up by team working



CENTRAL SCOTLAND GREEN NETWORK TRUST

Board Structure and membership

The CSGNT Board needs to provide insight from a number of key perspectives:

- Key agencies and Scottish Government
- Local Authorities
- Private Sector
- Third/Community Sector

Within this mix, it is important to have an understanding of:

- Charity/Company law
- HR
- Communications and marketing
- Finance
- The Planning System
- Regional differences in terms of priorities

The Board has a maximum of 14 members who are Directors of CSGNT as a company. The Board has a Chair and Vice-Chair.

The company has four Company Members – Scottish Ministers, Scottish Natural Heritage, Scottish Enterprise and Scottish Forestry – each Company Member has the right to nominate a Director to the Board but, currently, only two exercise this right.

Directors chair the CSGNT Delivery Committee and Audit and Risk Management Committee (each committee has a minimum of four directors as committee members) and contribute to short-term working groups alongside CSGNT staff.



CSGNT BOARD FUNCTIONS (derived from the Scottish Governance Code for the Third Sector¹)

ORGANISATIONAL PURPOSE

A well-run board is clear about the purpose and values of the organisation and how it will achieve its aims

Including:

- Overseeing the use of assets and resources to make sure they are used to achieve our organisation's purpose and aims
- Communicating the work of the organisation and the difference it makes to the people we work with and the public

LEADERSHIP

A well-run board is clear about its role and responsibilities and provides strategic direction in line with the organisation's purpose, vision and values

Including:

- Leading and creating impact through engagement with stakeholders and being open and transparent in our governance
- Promoting equality and diversity throughout the organisation
- Leading and overseeing progress and performance by scrutinising information on activities and achievements, and their longer-term impact
- Understanding and respecting the difference between governance and operations, delegating operational tasks where appropriate, recognising that responsibility and accountability is always retained by the board

BOARD BEHAVIOUR

A well-run board, both collectively and individually, embraces and demonstrates mutual respect, integrity, openness and accountability

Including:

- Being transparent, open and accountable about how we govern, who we are, and the decisions we make
- Recognising our organisation's responsibility towards communities, stakeholders, wider society and the environment, and acting on them in a manner consistent with our purposes
- Listening to each other, our beneficiaries, members, employees, volunteers and stakeholders, and respecting the role they each play
- Handling concerns and complaints transparently, constructively and impartially

¹ <https://governancecode.scot/>

CONTROL

A well-run board will develop and implement appropriate controls to direct and oversee progress and performance of the organisation

Including:

- Maintaining and regularly reviewing policies and procedures and reporting arrangements, for example our internal governance, safeguarding, fundraising and financial controls
- Ensuring our organisation meets its legal, regulatory and contractual obligations and any constitutional requirements, eg by registering with the appropriate regulating bodies, completing OSCR or Companies House annual returns and accounts on time, understanding our tax obligations, and complying with HMRC requirements
- Making sure our scrutiny and collective decision-making processes are rigorous, informed, transparent, timely and well communicated
- Understanding and analysing the internal and external operating environments of the organisation to create effective strategies and systems for risk management
- Monitoring and evaluating performance against operational plans and budgets
- Ensuring that any contracts are agreed and carried out in line with the interests of our organisation and in line with our values
- Considering whether our organisation's legal and governance structure provides appropriate protection for the organisation, our trustees, and our members
- Ensuring there are robust internal financial controls in place and clear information provided to the board to allow it to monitor the organisation's financial position

EFFECTIVENESS

A well-run board understands its role, powers and duties, and works collectively and proactively to achieve its organisational purpose

Including:

- Understanding the legal structure and governing document of our organisation and making sure we act in line with it
- Setting, embedding and scrutinising the strategic direction of the organisation
- Regularly reviewing board performance and the composition and skills of the board
- Developing and improving board capacity and capability with on-going support and training
- Having a pro-active succession plan, which is linked to the strategic direction of the organisation, following any rules for how trustees are elected and how long they serve
- Having a transparent and timely trustee recruitment and induction process